

The Ownership of Grupo Sesé responsibly assumes the competences of designing, evaluating and revising the Corporate Policies aimed at setting the necessary guidelines for action, favouring a culture of **SUSTAINABILITY** and **RESPONSIBILITY** in the Group, contributing to the creation of value for stakeholders and working to ensure that economic profitability and efficiency are not incompatible with socially responsible behaviour, all within the framework of Good Governance.



Grupo Sesé assumes the most significant national and international standards in terms of corporate social responsibility. Since September 2016, Grupo Sesé has adhered to the **United Nations Global Compact and the Aragón Social Responsibility Plan**.

In this way, it undertakes to support, through its adoption and dissemination, the integration of the 10 guiding principles relating to **Human Rights**, **Labour Rights**, the **Environment** and the **Fight against Corruption**, actively working on measures and initiatives that support the achievement of the **Sustainable Development Goals**.



Grupo Sesé firmly believes in the **equality of all people**, in the fact that different abilities mark not only differences, but also complementarities.

Therefore, through the **Fundación Sesé**, a statewide non-profit organisation, the **Special Employment Centres**, and the commitment in all its centres to integration, Grupo Sesé strives to improve the quality of life for everyone, promoting the inclusion and integration of staff who have differing abilities and/or who are at risk of exclusion.



Inclusion



Training



Social enterprises



Social projects

- › **MISSION:** To generate **opportunities for social and employment development** that improve the quality of life of people, especially those with **disabilities and those at risk of exclusion**, by promoting employability projects and social initiatives that, at the same time, reinforce the Group's CSR.
- › **VISION:** To be a benchmark for the quality of **employability projects and social initiatives**, aimed at people with disabilities and at risk of exclusion, within and outside the scope of Grupo Sesé.
- › **VALUES:** Useful, Sustainable, Committed, Collaborative.

Fundación Sesé publishes its Action Plan, Annual Accounts and Activity Report on an annual basis. Every year, Grupo Sesé publishes its Annual Accounts and Social Responsibility Report, prepared in accordance with the essential standards of the Global Reporting Initiative (GRI).

This Report is also the tool used for presenting information on the status of the non-financial position of Grupo Sesé and, therefore, forms part of the organisation's Management Report, thus responding to the requirements of Spanish Law 11/18 on non-financial information and diversity.

In all its strategies, Grupo Sesé is committed to going beyond the gaining of respect, i.e., it is not enough not to cause negative impacts on stakeholders and society as a whole, but rather it advocates acting as an agent of development, launching initiatives aimed at causing positive impacts that change the way business is done and provide a real return for society as a whole.

Grupo Sesé assumes as essential the principles of **honesty, justice** and **integrity** and is committed in all its activities to respect human rights and to establish, where necessary, mechanisms to evaluate, verify and guarantee their compliance.

In this way, the company's **Code of Ethics and Conduct** includes the following commitments:



To pursue strict **compliance with the law and internal regulations**.



To guarantee **equality, fairness, respect and dignity** in the treatment of all employees, collaborators, partners, suppliers, competitors and other related third parties.



To work for the **protection of the most vulnerable groups**.



To safeguard a responsible commitment to **health and safety**. The prevention of accidents and the assurance of safety in the development of activity will run in parallel to the Group's activity.



To develop activities while showing respect for natural resources and natural heritage, adopting a **preventive approach that favours the environment**, thus seeking to achieve sustainable business development through the use of environmentally friendly technologies and pursuing economic prosperity without losing sight of social justice and environmental protection.



To ensure **transparency, objectivity and professionalism** in the development of all activities and relations with all stakeholders.



To respect the right to privacy of the Group's employees and collaborators, adopting the necessary measures to preserve the **confidentiality** of personal data and protect the **intellectual and industrial property** of third parties.

And for your knowledge and application, we communicate and distribute this policy through the channels established in our Communication Plan.



President of Grupo Sesé
Alfonso Sesé Asensio



"Alfonso Sesé Tena" Foundation President
Ana Sesé Asensio

