

GRUPO SESÉ is a **comprehensive logistics operator with a global presence**, which provides **specialist services** to its clients in all segments of the supply chain, with the clear goal of being a **landmark European company** within this sector, thanks to **integrated and innovative solutions**, which continually add value to its interest groups.

In order to do this successfully, we base our work on:

- 1 CLIENT ORIENTATION**, promoting synergy and collaboration; seeking, out of proximity, to achieve the greatest possible flexibility in exceeding requirements and expectations; boosting creativity in the implementation of innovative and cross-cutting solutions; and **always maintaining the client in the centre of the process**.
- 2** To establish and promote **relationships of mutual confidence with interest groups**, based on Good Governance, **ETHIC**, transparency and **INTEGRITY**:
  - In accordance with the principles of our policy on corporate social responsibility, which unfolds the **Sustainable Development Objectives (ODS in Spanish)** that identify with the culture and values of the organisation.
  - Supported by our **Compliance Model** which establishes our legal commitments as well as other requisites applicable to our activities, integrating them throughout the processes of the organisation.
- 3** To implement and maintain the mechanisms and procedures needed to anticipate, assess, prevent and **manage risks** associated with our business activity, establishing the means necessary to protect personnel, information, knowledge, assets, installations and goods, in addition to **preserving the continuity of the business** in all its fields.
- 4 ORIENTATION TOWARDS RESULTS** through a **Management and Business Model** that balances:
  - Forecasting challenges and changes in our environment.
  - **Quality** based on the best planning and technology.
  - Disruptive and global thinking.
  - **EXCELLENCE** in the management of operations and costs.
- 5** To recognise our **teams as key elements of the company**:
  - Implementing human resources policies that promote equality and equity, inclusion, motivation, talent development and a **FEELING OF BELONGING** at all structural levels.
  - Promoting sensitisation, learning and training.
  - Favouring collaborative environments and **TEAMWORK**.
  - Promoting a climate of consultation and communication.
  - Making workers participants in the growth and improvement of the organisation and its management model.

All of the above within the framework of boosting corporate culture, **PASSION** and the leadership spirit which drives our organisation.

- 6** To develop a **preventive and ETHICAL culture** that promote safe and healthy work environments:
- Giving priority to the safety of our personnel with the clear goal of **0 Accidents**, committing to safe and healthy work conditions that incentivise the prevention of injuries and/or accidents.
  - Promoting healthy habits that aim to improve the **physical health, emotional well-being and quality of life** of the organisation's human teams inside and outside the workplace.
  - Planning, implementing and optimising the use of technologies, elements and systems that help us to improve health and safety in work centres.
  - Adopting commitments, practices and behaviours based on security (CSS) in critical operations.

- 7** To promote a **philosophy of sustainability** and **INTEGRITY** which will help us be an integral participant in reducing the impacts of climate change:
- Measuring, communicating, reducing and compensating for our **carbon footprint**, as a strategy to gradually reduce greenhouse gas emissions.
  - Promoting technologies and practices that make responsible use of **natural resources**, favouring reduced **consumption** of energy, water, raw materials and other natural resources.
  - Implementing procedures that restrict the use of chemical and harmful substances that affect health and the environment.
  - Boosting initiatives that focus on reducing **waste** and **effluents**.

Working to actively prevent pollution as part of our public commitment to **protecting the environment**.

- 8** To integrate our collaborators in order to obtain the maximum possible mutual benefit, actively engaging with them as a part of the internal processes of Grupo Sesé, **ensuring the assimilation of our values**, and transmitting our commitment with Quality, the Environment, Occupational Risk Prevention and Information Security.

- 9** The **continuous improvement** of the efficiency of an integrated management system that:
- Helps us to work with a philosophy geared towards overcoming challenges and **INNOVATION**.
  - Guarantees robust and stable processes.
  - Ensures an adequate management and processing of non-conforming elements and deviations from the standards.
  - Pursues **EXCELLENCE**, both in our business model and our management model.
  - And to be a frame of reference for establishing and revising our objectives of Quality, Environment, Occupational Risk Prevention and Information Security.

This policy is therefore distributed through all channels established in our Communications Plan for its knowledge and application.



The President

Alfonso Sesé Asensio

*"We're Leaders, We're Different"*